



National Association of Institutional Agribusiness

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The National Association of Institutional Agribusiness (NAIA) strives to meet the educational, networking, and professional growth needs of its membership, which is comprised of correctional and other institutional agribusiness professionals employed by federal, state and local institutions.

NEWSLETTER

SPRING 2025

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LETTER FROM THE PRESIDENT

Greetings from Arkansas!

I trust that this edition of the NAIA Newsletter finds everyone well! Spring is the time we are all excited about a new year and the joy and challenges that it will bring. The NAIA is no different. When you go back and look at the history of this organization, they were a group of people who wanted to be ready for the challenges. I am not sure they could foresee the challenges that face Institutional Agribusiness today. However, because of their efforts, we have a group that can stand together and tell the success stories that we have all seen. Encourage others to get involved!

The annual conference is just over 3 months away! Arkansas will be the host state this year. We are working hard to get things ready to showcase some of what we do in the Natural State. During the conference, we will be awarding scholarships and the Billy Max Moore award. I encourage you to nominate someone for both of these awards as soon as possible. We will be making decisions during the summer board meeting in Oklahoma.

Trying to plan the annual conference has opened my eyes to many things. As members of an organization, sometimes we just think things come together. That is just not the case with the NAIA. This newsletter does not just appear out of thin air. Amy Pataluna puts a lot of time and effort to make this newsletter something we are proud of and can share with others. Another individual that keeps us on track behind the scenes is your secretary Angela Bryant. Angela works hard to keep the officers and board on track. She makes sure we have all of the information we need. Take a minute and thanks these individuals for the hard work they do!

We look forward to seeing everyone in Arkansas!



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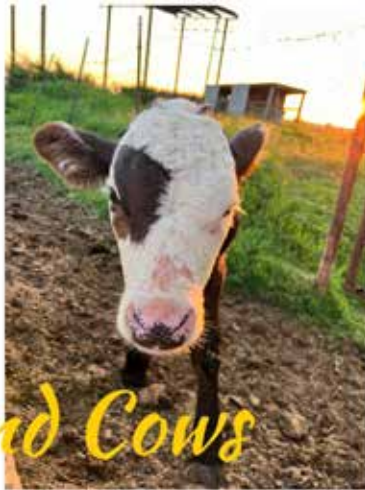
NAIA

National Training Conference

2025



September 8-11, 2025



Corn and Cows



Herd of Deere



Photos courtesy of <http://hotsprings.org>
Audrey Smith and Mikel Hickerson



*Hot Springs,
AR*



Gangster Museum



Natural Thermal Springs



Cummins Unit Farm





National Association of Institutional Agribusiness

2025 CONFERENCE AGENDA Hot Springs, Arkansas

Monday, September 8, 2025

2:00 - 5:30 p.m.	Registration
4:00 - 5:00 p.m.	NAIA Board Meeting
5:00 - 7:30 p.m.	Welcome Reception

Tuesday, September 9, 2025

7:00 - 8:00 a.m.	Breakfast provided
8:00 - 12:00 p.m.	Vendor Trade Show Presentations/Educational Sessions
12:00 - 1:00 p.m.	Lunch provided
1:00 - 4:30 p.m.	Vendor Trade Show Presentations/Networking/Group Discussion
6:00 - 7:30 p.m.	Dinner Reception

Wednesday, September 10, 2025

7:00 - 8:00 a.m.	Breakfast provided
8:00 - 12:00 p.m.	Travel & Farm Tours
12:00 - 1:00 p.m.	Lunch provided
1:00 - 4:00 p.m.	Farm Tours (Continued)
5:00 - 7:00 p.m.	Dinner on the Farm provided
7:15 - 8:30 p.m.	Travel back to Hotel

Thursday, September 11, 2025

7:00 - 8:00 a.m.	Breakfast provided
8:00 - 10:00 a.m.	Prayer Breakfast/Business Meeting
10:00 - 12:00 p.m.	Training Sessions, Networking/Lunch on Own
4:00 - 5:00 p.m.	NAIA Board Meeting
5:30 - 8:00 p.m.	Banquet

Friday, September 12, 2025

7:00 - 8:30 a.m.	Breakfast on your own
8:30 - 9:30 a.m.	NAIA Board Meeting

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NAIA PURPOSE: *"To promote the pooling and sharing of meaningful information; to preserve the integrity of institutional agribusiness; and to provide the resources for personal development of agribusiness professionals."*

TEXAS DEPARTMENT OF CRIMINAL JUSTICE

Agribusiness, Land and Minerals

CROPS

Here at Texas Department of Criminal Justice, we are innovating the cultivation and growth of cotton, milo and corn through advanced technology. With variable rate applications, AutoTrac, and section control, planting and spraying are now more time, energy and cost efficient.

We are currently planting 23,748 acres of corn, cotton and milo along with 1,512 acres of vegetables. Using the newest technology has given us the ability to teach the inmates up-to-date technology that they can apply when released. All crops grown are used for the sustainability of our agency livestock and inmate population using cotton for clothing, corn and milo for livestock feed, and fresh vegetables for inmate consumption.

SWINE and POULTRY

Exciting expansion is developing with two new state of the art chicken houses, expected to be finished in August of 2025 here at TDCJ. This expansion will increase our flock numbers by 130,000 hens. Allowing us to hit 1½ eggs per inmate per day. With the rising inmate population, we continue to increase production to keep up with the demand. Continuing with the demand TDCJ has explored research in swine breeds to decrease mortality and increase litter sizes. We have also implemented a Boar Development Program to increase self-sustainability and increase herd genetics. The Micheal Unit houses our very own processing plant where inmates are given the opportunity to learn and invest in every aspect of harvesting pork.

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TEXAS DEPARTMENT OF CRIMINAL JUSTICE

Agribusiness, Land and Minerals, continued from page 5



BEEF CATTLE and EQUINE

Using reproductive technologies, TDCJ is innovating the way we raise cattle and horses using embryo transfer, artificial insemination, and follicle aspiration. In beef cattle specifically, we are utilizing hybrid vigor through F1 crosses. Currently, we are using Herford on Brahman along with Black Angus on Brahman from elite genetics to produce replacement heifers. TDCJ has successfully implanted over 600 embryos and of those 136 calves are on the ground thus far.

We will continue using this technology for our replacements to bring in elite genetics and higher phenotypical traits that would otherwise take

generations to obtain. TDCJ is also introducing a terminal specific herd that will be utilizing Charolais bulls on existing cows to increase the pounds at the scale.

On the equine side we have consolidated our herd to utilize higher caliber genetics through artificial insemination and follicle aspiration. We are flushing approximately 5 broodmares a year and artificially inseminating about 80 mares a year. This is allowing us to cultivate and transition our herd to elite ranch horses that we can better utilize on our farms.



MONTANA CORRECTIONAL ENTERPRISES

Montana Correctional Enterprises (MCE), in partnership with the Montana Department of Natural Resources (DNRC), Supports Fire Mitigation Throughout the State

Article Submitted By: Ross Wagner, Bureau Chief, Montana Correctional Enterprises



The Montana Department of Corrections-Montana Correctional Enterprises (MCE) maintains a partnership with the Montana Department of Natural Resources and Conservation (DNRC) to support fire mitigation in the State. The Fire Crew is made up of 15 incarcerated individuals and supervised by 3 staff members on active fires. The individuals involved voluntarily sign up with the Fire Crew and first must go through a stringent review process to ensure the safety and security of the public. Once the process is completed, the individuals begin conditioning training with the Fire Crew Supervisor in order to be ready to successfully complete and pass the Work Capacity Test, aka pack test. The pack test is a physical fitness test they must pass to earn a Red Card and consists of a 3-mile hike with a 45 pound pack in 45 minutes. The Red Card is updated annually with the individual's fitness and fire line qualifications. Once the Crew is set, the DNRC conducts training with all individuals both on and off site, with classroom and in the field exercises.

Once fire season starts, the Crew must be ready to deploy within 4 hours once the call is received from the DNRC. This short window of time is used for documentation, medical needs, and bags packed in the vehicles prior to roll out. The Fire Crew Supervisor, 2 Correctional Officers and DNRC personnel, who have successfully completed all trainings, are with the crew 24/7 until return. Per the agreement, use of the Crew achieves the goal of utilizing



state funds in a wise and prudent manner and provides the individuals with an opportunity to gain work experience, life skills, and income prior to release that will assist them in successful reentry back to Montana communities.

During the off season, the Crew is available for prescribed burns, thinning, fuel management, and other projects with the DNRC. Additionally, the Crew helps with projects for other State agencies and non-profit organizations in the surrounding communities.

The program's goal is to provide the individuals with marketable work skills, soft skills, self-esteem, training and education, and work ethic to help them prepare for meaningful employment upon release. The Crew strengthens the State's firefighting capabilities while fostering a sense of purpose while safeguarding the State's forest and communities.

NORTH CAROLINA CORRECTION ENTERPRISES



NCCE Director, John Coleman, speaks at the 2025 NCIA National Training Conference.



RECOGNIZED NATIONALLY

for its **OUTSTANDING WORK** *in*
CORRECTIONAL INDUSTRIES *and*
REHABILITATIVE SERVICES

NORTH CAROLINA CORRECTION ENTERPRISES

Every year, National Correctional Industries Association (NCIA) makes a special effort to acknowledge individuals whose extraordinary skill and leadership in their respective programs improve Correctional Industries as a whole.

This year, at the NCIA National Training Conference held in St. Louis Missouri, Director John Coleman accepted the highest honor for NC Correction Enterprises, receiving the 2025 Performance Excellence Award. In addition, NCCE Workforce Development Manager Torrey Leach received the Staff Award over the Southeast Region for his exceptional work in Reentry and Rehabilitation.

"Correction Enterprises is a critical part of NCDAC's reentry mission. Their ability to provide job training and opportunities to those in our custody helps individuals improve their lives and prospects post-incarceration. I am grateful to Director Coleman for his leadership, and proud of Mr. Leach for his hard work, earning him this well-deserved award."

*- Leslie Cooley Dismukes, Secretary,
NC Department of Adult Correction*

Toyota Kata workshops led by NCCE Kaizen Promotion Officer Brandon Bunn and NC State University Lean Improvement Specialist Bill Iacovelli were well attended by conference attendees looking to foster a culture of continuous improvement, where both staff and incarcerated individuals collaborate to enhance production processes.



<https://www.nationalcia.org/>



NCCE Director, John Coleman, accepts NCIA 2025 Performance Excellence Award at the NCIA Training Conference, held in St. Louis, Missouri.



NCCE Workforce Development Manager, Torrey Leach, accepts the Staff Award over the Southeast Region for his exceptional work in Reentry and Rehabilitation.

Optimizing a **MINERAL PROGRAM**

*Article Submitted by Lawton Stewart
Extension Beef Specialist*

Minerals can be one of the most boring components to a beef cattle program. BUT, at the same time can have a tremendous impact on cattle production. Many play a crucial role in reproduction, which is the number one factor driving profitability in beef cattle production. Also, considering it takes time for cattle to recover from a mineral deficiency, the mineral program should be a year-round focus, not just during the breeding season. In fact, in a study conducted at the University of Georgia, cattle that were marginally deficient in copper took 28 days consuming a mineral supplement with 1200 ppm copper to increase liver copper to a normal status. Considering this is just one mineral, we need to pay attention to the entire picture to maintain cattle on a proper plain of mineral nutrition.



If you consider cost, minerals are a very small portion of the annual carrying cost of a brood cow. It may appear that a mineral that is \$5 more a bag, or \$200 more per ton is a lot of money. However, if a cow consumes 4 oz/d of mineral, and we assume a ~9% waste, she will eat 100 lbs, or two bags of mineral a year. Therefore, this \$5/bag only represents \$10/cow/year, and that is only ~1-1.5% of her annual carrying cost! Therefore, putting together a mineral program comes down to two main concepts: 1) taking a forage sample to see where the deficiencies are compared to my cattle's nutrient requirement, and 2) read the mineral tag!



GEORGIA CATTLEMEN'S ASSOCIATION

FORAGE TESTING:

This is the cheapest initial investment you will make. Sometimes I am approached with several mineral tags and asked, "Which one do I feed?" My response is "Where is the forage analysis so we can figure out the problems?" Then this is commonly followed with me saying, "If you do not have a forage test, then feed the most expensive mineral in the bunch because I will assume you have mineral deficiencies!" We have to have a starting place if we want to know what minerals, and how much, we need in our minerals. Here are a few of the minerals to consider:

1. Calcium and Phosphorus:

These are two macro minerals (Table 1) that need to be addressed together due to their interaction in biological processes. On well managed pastures, forages are typically close to meeting the requirement of brood cows, but are deficient for growing cattle. However, almost as important as the quantity of these is the ratio between the two. The ratio of calcium to phosphorus needs to be greater than 1.5:1. For simplicity, remember about two-times as much calcium than phosphorus

2. Sodium and Chlorine: More commonly referred to as salt, these minerals are the only ones cattle will crave and need to be offered daily.

3. Magnesium: This is a crucial mineral when cattle are transitioning into and during lactation. Generally, extra Mg is only needed during this lactation while grazing lush pastures. Often times, producers do not realize they are feeding Mg unnecessarily through the summer.

4. Sulfur: Although S is essential, it is not usually limiting in the diet. However, it may be present in mineral mixes due to the inclusion of other minerals as sulfates. The concern with sulfur is its antagonism with copper, selenium, and the B vitamin thiamin.

Table 1. Macro mineral requirements and maximum tolerable levels for beef cattle.

Mineral	Lactating Cows	Dry Cows	Growing Cattle	Max Tolerable Level
	-----%			
Calcium	0.31	0.18	0.58	-----
Phosphorus	0.21	0.16	0.26	-----
Magnesium	0.10	0.12	0.20	0.40
Potassium	0.60	0.60	0.70	3.0
Salt	0.07	0.07	0.10	-----
Sulfur	0.15	0.15	0.15	0.40

Source: NRC Nutrient Requirements of Beef Cattle, 1996

Table 2. Micro mineral requirements and maximum tolerable levels for beef cattle.

Mineral	Lactating Cows	Dry Cows	Growing Cattle	Max Tolerable Level
	-----ppm-----			
Cobalt	0.1	0.1	0.1	10
Copper	10.0	10.0	10.0	100
Iodine	0.50	0.50	0.50	50
Iron	50.0	50.0	50.0	1000
Manganese	20.0	20.0	40.0	1000
Selenium	0.10	0.10	0.10	2.0
Zinc	30.0	30.0	30.0	500

Source: NRC Nutrient Requirements of Beef Cattle, 1996

Therefore, it may be necessary to feed additional copper and selenium to compensate this antagonism.

5. Micro minerals: These are minerals needed in smaller amounts (Table 2) such as copper, zinc, and selenium, but play a huge role in growth, immune function, and reproduction. More often than not, Georgia is deficient in these minerals and needs to be supplemented.

READ THE MINERAL TAG:

1. You can learn a lot by reading the mineral tag. Usually, the mineral company makes mixes to fit general needs. Some of these may fit your operation, however, there may be times you're paying for ingredients you don't need and/or not getting what you need.

2. Check for the right mineral levels. Going back to our forage test, make sure you are getting the appropriate levels of each mineral and Ca:P ratio. Also, if a supplement is being used, make sure

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GEORGIA CATTLEMEN'S ASSOCIATION

Table 3. Example free-choice mineral for lactating cows. Note this is not high Mg and should be fed after winter grazing is completed.

Mineral	Amount
Calcium	9-12
Phosphorus	6-8
Salt	15-20
Magnesium	1%
Sulfur	0.5%
Copper	1200 ppm
Zinc	3000 ppm
Cobalt	10 ppm
Iodine	80 ppm
Selenium	26 ppm

mixes. Although these may improve performance, they may not be wanted in your operation and come at additional cost.

If your local feed store doesn't provide the mineral that fits your production system, many will work with you to formulate a custom mix that will provide the nutrients you need and may decrease cost. Understanding the mineral needs of your herd and how they change, the minerals in your forages, and what is available at your feed store will help you maintain animal performance and possibly help decrease operation costs.

Optimizing a Mineral Program, continued from page 11

you consider the mineral content. For example, if distiller's grains or corn gluten feed is being utilized, P should be adequate, but Ca should be supplemented to maintain the proper Ca:P ratio.

3. Look for additives. Often additives such as ionophores (Rumensin, Bovatec), antibiotics (chlortetracycline, GainPro), and fly control compounds (IGR) are administered through mineral

Table 3 presents an example of a free-choice mineral for lactating cows grazing bermudagrass pastures.

Remember, our goal is to cut cost and not corners to survive in the cattle business these days. The producers that know the difference in the two are the ones that will be around down the road.

For more information on putting together a mineral program for our herd, contact your local Cooperative Extension Office for additional information (1-800-ASK-UGA-1)





if the **SHOE FITS**

Unique Horseshoeing Class Offers Students Training, Apprenticeship at the Wynne Unit

By Will Hill — ECHO Staff Writer

A visit to the Wynne Unit's horseshoeing barn offers a peaceful profusion of sights, smells and sounds. This focused group of students under the supervision of Windham School District instructor C. Gleason labors in the breezy, open air, surrounded by a small group of waiting horses. The smell of horses, hay and leather mix with country music drifting from a speaker hung near a window. In the sun-splashed pasture beyond the barn, more horses of various ages graze, and nearby, officers from the Texas Department of Criminal Justice (TDCJ) monitor the scene. This is a unique program and opportunity for job skills training and personal fulfillment.

On one side of the barn, students in boots and chaps work in tandem to scrape and clean the hooves of two horses and prepare them for shoeing. On the opposite side of the barn, three roan-colored horses

are tethered to hitching posts, watching the men and waiting for attention. Gleason is energetically moving about the barn and expertly demonstrating how to prepare equine hooves for shoeing.

Almost in time with the radio music, hammers strike anvils as students shape shoes to be fitted on waiting horses. The scene is one of relaxed purposefulness as students and instructor Gleason work to accomplish the day's agenda. Both Gleason and her students say they look forward to daily work outdoors, caring for the horses. The class, work and time getting to know the animals is a welcomed break from regular routines.

"This is the place I like to come to reset," student Michael Jones says, referring to the peacefulness and daily focus on learning. "It is very therapeutic."

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TEXAS DEPARTMENT OF CRIMINAL JUSTICE

If the Shoe Fits, continued from page 13

Windham's new horseshoeing class gives students the opportunity to learn profitable and valuable skills from an instructor with years of professional experience. Gleason graduated from Lubbock Christian University with a Bachelor's Degree in animal science. After completing undergraduate studies, she attended a horseshoeing school where she completed relevant coursework. She then attended Colorado State University to be certified in equine reproduction management. Before joining Windham, Gleason worked in the equine industry as a farrier, a veterinary assistant with a focus on equine

reproduction.

Today, she is grateful for a unique job that allows her to share knowledge while helping others.

"This job is the perfect opportunity for me to play a little part in someone's life," she says. "I have people that did that for me, and I want to be that person for someone else."

Earning Apprenticeships

This is not Windham's first foray into offering a horseshoeing course; however, this is the first time students have had the opportunity to earn a nationally-recognized Certificate of Completion of Apprenticeship through the United States Department of Labor (DOL). TDCJ and Windham have offered residents the opportunity to earn an apprenticeship in various career fields since 1977.

"Safety is a big, big thing with our teacher," says Modesto Chavez Jr., a student in the horseshoeing class.

The training program is made possible through collaboration with TDCJ's Manufacturing, Agribusiness and Logistics (MAL) Division. In this partnership, Windham acts as the teaching component, and MAL provides the livestock and teaching space for students to learn the farrier trade, which involves trimming and shoeing horses' hooves. Livestock used includes line horses and brood mares ages two and up. Students completing the training return to their original units and MAL farms, where they obtain job skills through documented working hours. These on-the-job hours are required to complete their DOL apprenticeships.

"The apprenticeship curriculum is divided into four key areas, each focused on ensuring the health and well-being of horses while providing apprentices with practical up to date experience," Gleason says.

The first area is the general care of horses, which includes developing and maintaining proper feeding



Windham School District instructor, Ms. Gleason with staff member.

TEXAS DEPARTMENT OF CRIMINAL JUSTICE



and hydration schedules. Students also learn how to exercise the horses to promote the animals' physical and mental health, and grooming techniques are covered. In addition, students learn industry safety standards, including the importance of wearing protective clothing and equipment while working with the animals and how to safely transfer animals between the different areas of the facility.

"Safety is a big, big thing with our teacher," says Modesto Chavez Jr., a student in the horseshoeing class. "Ms. Gleason makes sure we have proper understanding of standard workplace safety."

Many of the students began the class knowing very little about what caring for horses entails.

"Our teacher taught us that the first thing is to get comfortable around them, and they have to be comfortable with you in order for you to be able to do anything with them," Chavez says, demonstrating the proper way to approach, touch and communicate with the horses.

The second area of study in the horseshoeing class

is dedicated to basic health care for the animals. Students are taught how to mix food, medications and supplements to ensure the horses meet nutrition and health requirements.

In addition to their studies, students are responsible for maintaining a clean and organized workspace, which includes disinfecting animal quarters and equipment such as bridles and saddles.

"This is the place I like to come to reset," student Michael Jones says, referring to the peacefulness and daily focus on learning. "It is very therapeutic."

Another area of study emphasizes documenting and monitoring horse health and also tracking treatments and administered medications. Students study lameness issues and hoof anatomy while practicing shaping and cold shoeing techniques.

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TEXAS DEPARTMENT OF CRIMINAL JUSTICE

If the Shoe Fits, continued from page 15

They also learn technical terms, allowing them to later communicate with veterinarians, and how to interpret x-rays, which is critical for determining a horse's soundness. Soundness is the absence of lameness or illness.

"There's no way you can do this job if you don't understand those things," Chavez says. "Every day [in classroom instruction time] we would actually draw and draw and draw the bottom of a horse's foot. It's good to know [this structure] in case you have a horse that's injured."

"It is not easy work," Jones says. "It can be dirty work and makes for long days. but at the end of the day, you are making something better than it was before — and that is always rewarding."

The final curriculum area focuses on entrepreneurship.

"Students learn about the planning, structure and risks involved in starting and running their own business," Gleason says. "This section includes key communication and leadership skills that prepare the students for success as potential business owners."

Offering Service

While students are acquiring an employable skill, they are also providing a needed service for MAL's Equine Program, the foundation of TDCJ horse operations. This program provides all horses used in TDCJ's kennel operations, as well as "line horses"—the horses used by TDCJ officers. Line horses are bred to be bigger and gentler than the normal quarter horse, which is usually a small stocky breed noted for agility and speed over short distances. In addition, MAL's Equine Program also breeds another type of larger quarter horse that is sold to police departments for crowd control.

"We have 893 head of horses altogether, and we have



around 120 brood mares that we breed each year," MAL Equine Program Supervisor Kyle Weatherford says. "This [horseshoeing] class really helps us because the students [are able to] shoe our horses."

Weatherford adds that in the past, TDCJ had to wait for a resident who already knew how to shoe horses to enter the system to do the work, or the agency might find an employee that could train residents to do the job on the unit. Now, the class can gain experience by helping shoe the horses. Gleason estimates the class will shoe between 300 and 400 horses from units across the state during a year.

This hands-on experience is an important component of the program, as it helps students develop skills necessary to earn living wages when they return

TEXAS DEPARTMENT OF CRIMINAL JUSTICE

home. Most people in the horseshoeing field work for themselves and therefore, they are also able to set their own prices.

“The only limit on how much a person can make in this field is how hard that person is willing to work,” Gleason explains. “The opportunities are out there, and there are not enough people with the skills to do this job.”

According to the website “Datapaddock.com,” a central source for horse data, there were 6.6 million horses in the United States in 2023. Assuming that all those horses have four hooves, there are about 26.4 million hooves that need shoeing. Typically, horses have to be reshod on the average of every six weeks, so in one year, a horse needs to be reshod eight times.

Students say these skills can come in handy and create personal enjoyment or create family enrichment.

Along with the chance to study in the outdoors with the horses, students say they enjoy the challenge and sense of personal accomplishment the unique program offers them.

“It is not easy work,” Jones says. “It can be dirty work and makes for long days, but at the end of the day, you are making something better than it was before — and that is always rewarding.”

Editor’s Note: *The Horseshoeing Program was recently featured in a Chairman’s Report to the Windham School Board of Trustees at its December meeting. The Board expressed a great deal of interest in the program and its offerings to residents of TDCJ. ECHO readers interested in signing up for the class should contact the Windham student advisor on their campus via an I-60 to determine if they meet the criteria for enrollment.*



MEMBER UPDATES

SCHOLARSHIP NOMINATIONS

One main focus of NAIA is the continual advancement of our profession. We value the importance of individuals seeking careers in agribusiness. We look for ways to recognize those individuals by offering opportunities to provide scholarships to applicants that meet the established criteria.

Scholarships are awarded to individuals sponsored by NAIA members who are either a part time or full time student pursuing a bachelor's or graduate degree.

For submissions and questions, contact:

Amy Pataluna - Executive Director

National Correctional Industries Association (NCIA)

E: apataluna@nationalcia.org

Submission period has ended.

The Executive Board of Directors are in the process of screening all applicants.

The recipients will be notified prior to the Annual Conference.

Scholarship Winners will be announced at the Fall National Conference during the Awards Banquet.

SCHOLARSHIP NOMINATIONS BILLY MAX MOORE AWARD NOMINATIONS

Billy Max Moore Award nominations are in. The Executive Board of Directors are in the process of screening all applicants. The Billy Max Moore Award Winner will be announced at the Fall National Conference during the Awards Banquet.

For submissions and questions, contact: Kenny Raiford

Email: john.raiford@vadoc.virginia.gov

Mail: 14545 Old Belfield Road, Capron, VA 23829

Phone: (757) 335-0750

Visit: <https://naiaweb.com/> (application located in the "Membership" section)

NOW OFFERING GROUP MEMBERSHIPS!

Our goal is to allow individuals and organizations to receive as much access as possible.

- Individuals - \$20/year
- 10 Members - \$195/year
- 15 Members - \$290/year
- 20 Members - \$385/year
- 25 Members - \$480/year
- 30 Members - \$575/year

Member benefits include:

1. Quarterly newsletters (electronic and printed)
2. Member email communications
3. Networking opportunities within the organization
4. Training opportunities within NAIA and NCIA



WE WOULD LOVE TO FEATURE YOUR ARTICLE IN OUR NEXT NEWSLETTER

Have an interesting story to share or a topic you would like to see featured in the newsletter?

We would love to hear from you!

For article submissions, please email Amy Pataluna: apataluna@nationalcia.org



ANNOUNCEMENTS



At CattleCon, you'll discover a unique and comprehensive experience that brings together education, networking, business opportunities, advocacy, and fun for the whole family, all under one roof. Join us at CattleCon, the ultimate destination where the beef industry meets to learn, connect, grow, and enjoy.

Official Housing and Registration for CattleCon is only available through the [CattleCon website](#). You can stick to our [@cattlecon](#) social channels for all official updates. Beware of scammers, and please report any suspicious activity.

Future CattleCon dates:

February 3-5, 2026 - Nashville, Tennessee at Music City Center

February 2-4, 2027 - Nashville, Tennessee

February 1-3, 2028 - New Orleans, Louisiana

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APRIL 13-16
2026

JACKSONVILLE, FLORIDA

**DISCUSSIONS
AND INSIGHTS**



INDUSTRY SPECIFIC
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QUESTIONS? CALL US AT
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ANNOUNCEMENTS



American Correctional Association
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Future Conference Sites

YEAR	WINTER CONFERENCE DATE & CITY		CONGRESS OF CORRECTION DATE & CITY	
2025	Friday to Tuesday January 10-14	Orlando Convention Center and Hyatt	Friday to Tuesday August 21-26	Denver, CO 155th
2026	Thursday to Sunday February 5-8	Long Beach, CA	Thursday to Sunday July 28 - August 3	Pittsburgh, PA 156th
2027	Thursday to Sunday January 7-10	Phoenix, AZ	Thursday to Sunday August 19-22	Columbus, OH 157th
2028	Thursday to Sunday January 13-16	San Antonio, TX	Thursday to Sunday August 3-6	Salt Lake City, UT 158th
2029	TBD	TBD	Thursday to Sunday August 2-5	Boston, MA 159th
2030	Thursday to Sunday January 24-27	Orlando Convention Center and Hyatt	TBD	TBD
2031	TBD	TBD	Thursday to Sunday July 28 - August 3	Baltimore, MD 161st
2032	TBD	TBD	Thursday to Sunday July 15-18	Nashville, TN 162nd
2033	TBD	TBD	Thursday to Sunday August 4-7	Pittsburgh, PA 163rd

**Subject to Change*



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