



National Association of Institutional Agribusiness

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The National Association of Institutional Agribusiness (NAIA) strives to meet the educational, networking, and professional growth needs of its membership, which is comprised of correctional and other institutional agribusiness professionals employed by federal, state and local institutions.

NEWSLETTER

SPRING 2024

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LETTER FROM THE PRESIDENT

Greetings from Arkansas!

It's that time of year! Calves are hitting the ground, planters are starting to roll across the fields and optimism for a good year is on all of our minds. As farmers, it is what we do! No one can complain about the beef prices this year unless you have visited your favorite burger establishment recently.

The location for the Summer Board Meeting and the 2025 National Training Conference have finally been confirmed. The Hotel Hot Springs will be our venue for both events. June 10-12th will be the Summer Board Meeting where we will be finalizing details for the fall conference in Nashville. Rick Doran and his crew in South Carolina continued setting the bar higher for conferences. We hope to make Nashville a great success. Make plans to join us in Nashville, August 19th-23rd, at the Cambria Hotel Downtown. The board will also start the process of going through scholarship applications and applications for the Billy Max Moore award. I am sure all of us know someone that can benefit from the scholarship and deserves the recognition of the Billy Max Moore Award. Be ready to submit those names when asked.

I would like to challenge each member to tell someone new about the NAIA. The NAIA and the ag divisions of prisons around the country have a great story to tell. It's a story of successfully making a difference in someone's life. It's a story of teaching a work ethic and trade to someone who has never been taught. It's a story that lessens the cost on citizens to carry out the mandates of the court. It seems that others have been telling a different story lately and telling it very loudly. We need everyone pulling together and telling our story to get past the negativity. The NAIA leadership team stands ready to help. We are open to suggestions and encourage each of you to get involved in your organization.

Davey Farabough
David.farabough@arkansas.gov
870-692-6353



NORTH CAROLINA CORRECTION ENTERPRISES



**Article Submitted by: Phillip Sykes,
Chief Operating Officer, NC DAC Correction Enterprises**

On March 12, 2024, North Carolina Correction Enterprises (NCCE) Farm held a grain bin rescue simulation at Roanoke River Correctional. NCCE Farm has a 160,000 bushel grain storage facility and staff periodically must ascend to the top of the elevator for routine maintenance or enter the grain bins for cleaning. Grain bins and grain handling systems require unique safety precautions to be taken. Fall arrest systems to confined space training is needed to stay in compliance with State and Federal Safety Regulations.

NCCE contracted with the Rescue Extrication Delivery Specialists (REDS) Team to assist in developing operating guidelines and train NCCE Farm personnel for ground-level exposures such as medical emergencies or trauma. The REDS Team developed an Incident Action Plan with various rescue scenarios for our operations.

NCCE Farm staff, the Rocky Mount Fire Department, and East Care Health performed three training scenarios at Roanoke River Correctional. First, NCCE staff performed a ground level scenario simulating a medical emergency and patient extrication from the grain bin with a stokes basket. Then the Rocky Mount Fire Department performed a high-level rescue scenario which demonstrated the Rocky Mount Fire Department's ability to rescue a victim from the top of the grain elevator. Periodically, staff must ascend to the top of the elevator for routine maintenance. Lastly, East Care Health landed their EMS helicopter on-site and staff trained on how to safely place a patient in the helicopter for transport.

In the Fall of 2023, NCCE Farm implemented a Grain Bin Safety Program which enhances the Confined Space Program. Staff and offenders are trained on lock out tag out, confined space entry, and permitting yearly to keep operations as safe as possible.





NATIONAL ASSOCIATION OF INSTITUTIONAL AGRIBUSINESS

CAMBRIA Hotel Nashville Downtown
118 8th Avenue South
Nashville, TN 37203
(615)515-5800

The NAIA 2024 Conference will be hosted at CAMBRIA Hotel Nashville Downtown, 118 8th Avenue South, Nashville, TN 37203 (615)515-5800.



Here is some important information to keep in mind.

- All reservations need to be made by: 7/19/24
- Reservations can be made by calling (615)515-5800
- Make sure all guests use the group code: NAIA – National Association of Institutional Agribusiness (**failure to use this code will prevent the guest from receiving the discounted room rate**)
- Valet parking is available at a rate of \$45.00 per vehicle, per day, with complimentary in-and-out services. A self-parking lot managed by PMC (Parking Management Co) is directly across the street from the main entrance/motor lobby of hotel at a rate estimated at \$18 - \$25 per vehicle/per park.
- Additional information for hotel can be found at <https://www.cambrianashville.com>

Air Travel and Transportation

BNA – Nashville International Airport

<https://flynashville.com>



National Association of Institutional Agribusiness

2024 CONFERENCE AGENDA

Nashville, Tennessee

Monday, August 19, 2024

3:00 - 5:30 p.m.	Registration
4:00 - 5:00 p.m.	NAIA Board Meeting
5:30 - 7:00 p.m.	Welcome Reception

Tuesday, August 20, 2024

7:00 - 8:00 a.m.	Breakfast provided
8:00 - 12:00 p.m.	Vendor Presentations/Educational Sessions, Speakers TBA
12:00 - 1:00 p.m.	Lunch provided
1:00 - 4:30 p.m.	Vendor Trade Show/Networking
6:30 - 8:30 p.m.	Dinner Reception

Wednesday, August 21, 2024

7:00 - 8:00 a.m.	Breakfast provided
8:00 - 8:45 a.m.	Travel to Food Concepts
8:45 - 9:30 a.m.	Tour "Food Concepts"
9:30 - 11:00 a.m.	Travel to Deer Valley Farm
11:00 - 12:00 p.m.	Tour "Deer Valley Farm"
12:00 - 1:00 p.m.	Lunch provided
1:00 - 2:00 p.m.	Travel to Middle Tennessee Ag Research Farm
2:00 - 3:00 p.m.	Tour "Middle Tennessee Ag Research Farm"
3:15 - 4:00 p.m.	Travel back to hotel
4:00 - 5:00 p.m.	Vendor Networking Opportunities

Thursday, August 22, 2024

7:00 - 8:00 a.m.	Breakfast
8:00 - 9:00 a.m.	Business Meeting
9:00 - 12:00 p.m.	Training Sessions, Speakers TBA
4:00 - 5:00 p.m.	NAIA Board Meeting
6:30 - 8:30 p.m.	Banquet

Friday, August 23, 2024

7:00 - 8:30 a.m.	Breakfast on your own
8:30 - 9:30 a.m.	NAIA Board Meeting

****All meals & training sessions will be held in the GIBSON BALLROOM****

www.naiaweb.com

NAIA PURPOSE: *"To promote the pooling and sharing of meaningful information; to preserve the integrity of institutional agribusiness; and to provide the resources for personal development of agribusiness professionals."*

Arkansas Agribusiness Horse Auction

*Submitted by Davey Farabough,
Farm Administrator, Arkansas Department of Corrections*

The weather was about as good as it could get for late winter in Arkansas. The cold, lingering rain had stopped, but not before leaving a soggy ring around the inside of the Saline County show barn. Despite the mushy ground, the horses were content. The inmates were ready. The bidders had their paddles. And the Division of Correction was ready to kick off its annual horse auction.

Started in 2011 to provide retirement homes for former prison work horses, the public auction has two unbreakable rules: the horses must go to good homes, and none will go to slaughterhouses. The horses can be pets, rodeo entrants, cutting horses, cattle workers, chuckwagon horses, or trail riders. But they cannot be meat. They have provided valuable work for the State and deserve a nice retirement.

On this day, 23 horses will go on the auction block. Some will sell for big money, others for a bargain price. A roan colt named Forrest might not get any bids at all, but if not, corrections officers from the prison at Calico Rock have not-so-secret plans to buy him. Because Forrest is special. Born with a congenital deformity of his left knee, he has been coddled and coached his whole life by the officers and the inmates. With their help, he has learned to walk and run and will follow like an overgrown puppy. Forrest is dearly loved. "Look, Forrest is one of us. We raised him. Some people might have put him down because of his knee, but we couldn't do that. We just couldn't. He's a good horse, and we're going to make sure he's taken care of," one of the officers whispered.



ARKANSAS DEPT. OF CORRECTIONS

Forrest is the first horse up for sale, and hopes are high. When the bidding starts, at least 50 pairs of eyes are on the stands, looking to see who, if anyone, wants a hobbled colt that can't be ridden. They don't have to wait long. Within 15 seconds, a single bidder's paddle shoots up.

Forrest had a real bid of \$200. It was his only bid. But to Forrest's fans, that \$200 bid was as good as a million. They know the bidder. He saves horses. Forrest's future is secure. He will spend his days on a farm where it doesn't matter that he's not made for riding.

After Forrest, the parade of available horses really began. A bay gelding quickly sold for \$4,500, followed by a black gelding at \$1,700 and a buckskin gelding at \$1,600. The prices had dropped but didn't stay down long. A brown gelding named Brown Jug brought \$4,700, and Annie, a bay mare, sold for \$5,200.

None of the bidders come into the auction blind. A catalogue with pictures and descriptions is available online, and on Friday before the Saturday sale, prospective bidders can preview the horses and take

tryout rides. That's what Jerrica Carter's family did in 2022. The Carter family had heard about the sale and were looking for a "babysitter" horse for their three-year-old daughter. Almost immediately, the little girl fell in love with Chloe, a sorrel mare. The Carters left the sale with Chloe, "She has been the best addition to our family and loves to greet my daughter and baby boy at the fence anytime she sees them coming. She enjoys her days grazing in the pasture and happily lets us saddle her up for a sunny afternoon ride. I couldn't imagine a better first horse for my daughter!"

*Horses are a vital part of
the Division of Corrections.*

At this year's preview, a mare named Sarah received plenty of attention. A pretty bay roan, she stands 15.3 hands tall and is listed as one of this year's babysitters. Sara sells for \$4,900, a fine price.





Arkansas Agribusiness Horse Auction continued from page 07

Two horses later, Patience tops that amount. A flashy sorrel mare that's gentle and probably destined for trail rides, Patience goes for \$5,700.

When Larry and Belinda Shook and their son, Matt, came to the auction, it was to pick out a trio of horses for their six grandchildren, aged 4-18. They found just what they were looking for and were overjoyed. "I would recommend anyone looking for a good, solid horse to attend the horse sale. In fact, many people have asked where we bought ours and I shared the information," said Belinda Shook. "Thank you for making these horses available to the public. I just wanted you to know how much we are enjoying ours!"

At this year's auction, the highest sale price belonged to a stunning blue roan named Casino. He is a big, well-muscled gelding that is sound, gentle, and skilled at working cattle. The sale brochure says Casino is "very calm and handy to sort cattle and works gates really well." With his skills, the bidding was fast and steady. When the auctioneer's gavel fell, the selling price was \$16,500.

The crowd was excited and noisy, the winning bidder was delighted, and Casino seemed totally unphased by the whole thing.

Over the years, more than 450 horses have been sold at the annual auction with sales nearing \$550,000.

Most of the horses are sold to families, but not all. Shelby Farms Stables in the heart of Memphis, Tennessee, is a regular at the auction. The stable is a year-round trail riding facility, and many of the horses come from neighboring Arkansas. "Over 90% of our customers have never ridden a horse, so having a good, well-trained, patient horse is extremely important to us! Any horse we have bought from the prison auction has been amazing and quickly proven to be staff and customer favorites. What makes these horses even more special is they make a fantastic horse for a beginner child. Several of

ARKANSAS DEPT. OF CORRECTIONS



our horses have done 1-2 years with us, then adopted by children who have come out and rode with us. We have bought 14 of these amazing horses over the last few years and I'm sure we will be bidding on lots more in the future," said Erice Beene of Shelby Farms.

Over the years, more than 450 horses have been sold at the annual auction with sales nearing \$550,000.

Proceeds are put back into the horse operation. The breeding and training program is located at the North Central Unit, near Calico Rock in north central Arkansas. Training begins when each horse is two years old and their work begins at age 4. The horses are used

while providing security for inmate work crews, working cattle, and as chase horses with tracking dogs.

Horses are a vital part of the Division of Corrections. In addition to the valuable work they do on the agency's farms, the horses provide correctional officers with the safest way to supervise outdoor work crews. Their retirement age varies but most are between the ages of 10 and 16. Each one has served well and without complaint, and they have more than earned retirement from state service.

As the auction's unbreakable rule says, we're looking for "good homes for good horses."

Virginia Agribusiness CDL Training Program

*Article Submitted by: John (Kenny) Raiford
Agribusiness Director, Virginia Department of Corrections*

In 2010 the VADOC Agribusiness unit started a CDL training program with assistance from the Virginia Department of Motor Vehicles. This program has been a great success for the students as well as the agency. This program was started at a work center which housed only male inmates. Due to the pandemic and some facility closings, plans to offer this program to the female inmates did not come together as fast as we had hoped they would. On September 28, 2023, 8 female inmates from the State Farm Work Center became the first ever female inmate ELDT/CDL trainees in VADOC history. To begin, the inmates had to complete a minimum of 40 hours of a Theory Training (classroom) requirement. Throughout this process, the inmates would cover numerous topics such as orientation, control systems, dashboard, backing and docking theory, coupling and uncoupling, communication, distracted driving, speed management, hazard perception, skid control/recovery, jackknifing and other emergencies, roadside inspection, fatigue and wellness awareness, trip planning, and many others. In addition, the inmate trainees had to take 35 different tests, one for each chapter covered, and obtain an overall score of at least 80% to pass this portion of the training. All 8 inmates passed the theory training, with one inmate scoring 100% on 30 of the 35 chapter tests!

After the theory was completed, the inmates had to undergo DOT physicals to obtain Medical Cards, and pass numerous tests at the Virginia DMV to obtain Commercial Learner's Permits, as we started transitioning to the Range Training. Inmate trainees put into practice the pre-trip material they had been covering, as well as learning backing maneuvers, such as offset backing, straight line backing and parallel parking (both blind side and sight side). They were required to complete at least 20 hours of training at the range, practicing pre-trips and backing maneuvers. Once the trainees obtained their CLPs, and showed proficiencies on the range, they moved on to the third, and final, phase of training: Behind the Wheel on public roads. At this point, the inmate trainees started going out on established delivery routes with an Agribusiness staff driver/trainer and a female correctional



officer. The process ensured that we were simultaneously able to conduct critical business functions/operational requirements and train ELDT/CDL drivers at the same time. The routes included highways, interstates, back roads, and some town/city driving. They were required to obtain a minimum of 60 hours Behind the Wheel training on public roads. After each section of training was completed, the records were entered into the FMCSA Training Provider Registry, which is a prerequisite for doing the skills test with the DMV to obtain a CDL.

This program would not have been possible without the dedication of the staff on the State Farm Agribusiness Logistics Team. They selflessly went above and beyond their already demanding transportation duties to help ensure a more successful reentry path for the inmates in the ELDT/CDL training program. These driver/trainers conducted all Theory, Range and Behind the Wheel Training for inmate trainees. They accompanied the inmates to each of their skills tests with the DMV, as well as helped with numerous other administrative and training tasks associated with the program. Each inmate trainee averaged just over 160 hours of training throughout this process. Of the initial 8 trainees, 7 have received CDLs, 5 of those were Class A CDLs, with the remaining 2 being Class B CDLs. The 8th inmate is currently in the process of testing with the DMV for her CDL. The first 3 inmates to complete the program were released in early-mid January, and are actively utilizing their CDL and training for competitive advantages in the workplace. We are currently enrolling more female inmates for the 2nd class of what we are sure will be many more to come. We are extremely proud of our staff and the utilization of our existing resources to create such a positive effect on reentry within the Commonwealth of Virginia. This new program happens to be managed by the 2021 Billy Max Moore Award Recipient, James Gibson.

Inmates at Montana State Prison Grow Skills Outside Classrooms

*Article Submitted by: Ross Wagner
Bureau Chief
Montana Correctional Enterprises*



At the Montana Department of Corrections' ranch office at Montana State Prison, inmate worker Parker Smith meticulously inspects a hanging basket of flowers. After plucking a few dried flowers, Smith douses the basket with water and moves on to the next basket of flowers.

As a Level 2 Master Gardener, Smith's job, along with several other inmate workers, is to tend the trees and flowers around the MSP property.

Smith said he took the Master Gardener course through the Montana State University Extension Center because when he was growing up, his mom had a garden.

"It was always fun to help her grow fruits and veggies," Smith said. "When I found out they had an opportunity at the ranch office, which is where my normal job is, I got really excited when I found out they had a greenhouse and were offering the class. It was always neat to see the flowers on the inside of the fence. It was even cooler to learn that we could grow them here."

While this isn't the first-time inmates have been able to take the Master Gardener courses, it was the first since 2020 that the course was offered. The Master Gardener program provides intensive horticultural training to individuals who volunteer as Master Gardeners on MSP grounds. Students complete classwork and must pass a test to become certified Master Gardeners.

The course is one of the many educational opportunities available to inmates under DOC supervision.

"While everyone who takes the course may not leave us to become a gardener or work in landscaping, students are gaining valuable skills that can transfer to other jobs," DOC Rehabilitation and Programs Chief Scott Eychner said. "During the class, students spend time reading and understanding the science behind plants, learn patience with growing the plants from seeds, and then the dedication to care for the plants. We're proud that we can offer offenders various educational opportunities that will prepare them with skills to reenter our Montana communities."

Another course graduate, Jeff Cathel, said he enjoys nurturing the plants and looks forward to using his skills and knowledge outside MSP.

"Given my age, I was wondering what I was going to do for employment once I got out," he said. "This has opened up a whole lot of stuff. I can work at a big box store that has a garden department or a nursery. This is something that feels like I've got something – a feather in my cap, so to speak. So, when I got out, I've got some tools I can work with."





The Transformative Power of Agribusiness for Incarcerated Men

In recent years, there has been a growing recognition of the need to reform the criminal justice system, particularly concerning the rehabilitation and reintegration of incarcerated individuals into society. One promising avenue for this reintegration is through meaningful work. In this regard, agribusiness offers a unique opportunity. In this article, we will explore the myriad of benefits of employing incarcerated males in agribusiness settings with a focus on how such work can instill valuable skills and foster a strong work ethic, ultimately paving the way for successful reentry into local communities.

1. Addressing the Reentry Challenge:

Upon release from prison, formerly incarcerated individuals often face numerous barriers to successful reentry into society. These barriers may include a lack of job opportunities, limited access to education and training, and stigma from the community. Agribusiness can help address these challenges by providing meaningful employment and equipping individuals with valuable skills that are in demand in the job market.

2. Learning Valuable Skills:

Working in agribusiness offers a wide range of opportunities for skill development. Individuals can gain hands-on experience in various aspects of agricultural production, from planting and harvesting crops to caring for livestock and operating machinery. These skills are not only valuable in the context of agribusiness but also transferable to other industries which will open up

additional avenues for employment upon reentry.

3. Cultivating a Strong Work Ethic:

One of the most significant benefits of working in agribusiness is the cultivation of a strong work ethic. Agriculture is inherently demanding and requires dedication, perseverance, and attention to detail. By engaging in agricultural work, incarcerated individuals learn the importance of showing up on time, taking pride in their work, and seeing tasks through to completion. These lessons in work ethic are invaluable not only for success in agribusiness but also for navigating the challenges of life beyond prison walls.

4. Fostering a Sense of Purpose:

For many incarcerated individuals, finding a sense of purpose can be elusive. However, meaningful work in agribusiness can provide a sense of fulfillment and purpose that is often lacking in prison life. Whether it's tending to crops, caring for animals, or contributing to the production of food for local communities, individuals working in agribusiness can take pride in their contributions and see the tangible impact of their efforts. This sense of purpose can be a powerful motivator for positive behavior change and personal growth.

5. Building Confidence and Self-Esteem:

Engaging in meaningful work can also help boost confidence and self-esteem. For individuals who struggle with feelings of worthlessness or inadequacy, succeeding in the agricultural sector can be a source of validation and empowerment. As they acquire new skills and take



on greater responsibilities, incarcerated men will gain a renewed sense of self-worth and confidence in their abilities, laying the foundation for a successful transition back into society.

6. Fostering Connection to the Community:

Agribusiness has the potential to foster connections between incarcerated individuals and their local communities. Through initiatives such as community-supported agriculture programs, farmers' markets, and educational outreach efforts, individuals working in agribusiness can interact with members of the community in meaningful ways. These interactions can help break down barriers and reduce stigma which will facilitate the reintegration process and promote greater understanding and acceptance.

7. Promoting Sustainability and Environmental Stewardship:

In addition to the personal and social benefits, agribusiness work also offers opportunities to promote sustainability and environmental stewardship. By learning about organic farming practices, soil

conservation techniques, and sustainable livestock management, individuals can play a role in preserving natural resources and promoting environmentally friendly agriculture. This emphasis on sustainability aligns with broader societal goals and can contribute to a sense of purpose and pride in one's work.

Incarcerated males who work in agribusiness settings stand to gain much more than just a paycheck. Through meaningful work in agriculture, individuals can acquire valuable skills, cultivate a strong work ethic, find a sense of purpose, and build confidence and self-esteem. Moreover, agribusiness work has the potential to foster connections to the community, promote sustainability, and support successful reentry into society. By harnessing the transformative power of agriculture, we can unlock the potential of incarcerated individuals and create a brighter future for all.

Fred T. Hayes is the current Senior Operations Manager at Unicolor Farm at FCC Lompoc located in Lompoc, California. He has over 30 years experience in the agribusiness sector.

**Having a livestock sale?
Looking for a piece of equipment?**

**LET US KNOW!
We can send out an email blast
or add it to the newsletter!**

*"NAIA strives to meet the educational,
networking, and professional growth
needs of its membership..."*





Georgia Correctional Industries Working on the Farm

By Candace Shoemaker

The farm is a very tiring, but peaceful environment and the atmosphere is very serene. It's hard work sometimes, but well worth it. What I have learned at the farm is a trade that I can use when I get out and want to start my own business. None of it would be possible without the farm manager and the farm supervisor. They have taught me so much in the two months I have been out there.

We have over 300 acres of farmland with 215 brood cows. We are a cow/calf operation, which means we have brood cows who produce calves for market, which then go down south to be fed out and sold on video auctions to feed lots out west, who then produce beef for general consumption, which means we have a part in feeding the world. We have several different types of breeds and colors of cows: Black Angus (which are black); Hereford (which are red with a white face); Charolais and a Charolais/Angus mix (which are white or smoky in color); Black Baldy (which are Angus/Hereford mix and have a black body and white face); and Brangus (which are a Brahman/Angus mix and are black in color).

Our day-to-day activities consist of taking care of the cows, working on fences, maintaining equipment, making feed, and other various farm chores. How we feed the cows is called a ration. The process starts at the feed mills and we use products called Bulk Commodities. We use four ingredients to feed the cows: corn gluten, peanut hulls, minerals, and corn. We use 1,000 pounds of corn gluten, 400 pounds of peanut hulls, 60 pounds of minerals, and 540 pounds of corn, and we mix all this together and put it in the feed wagon. We also feed grazing minerals and lick tubs, as well as hay.

"Brood" means momma, which means we want to breed them to make more cows. The cows are pregnant for nine months just like humans, but unlike humans their estrous cycle is 21 days while ours is 28 days. Bulls are brought from other farms that raise breeding stock and we put them in the pasture with the cows for 75 days. We run one bull to every 25 cows, so we will have more bulls come next breeding season. The bulls go in around April/May and stay until July. In the fall, we examine the cows where we check for pregnancy, loss of teeth, bad feet and udders. Once calves are born in the spring, they stay with their mothers for nine months before they are weaned off their mother's milk.

We strive for a stress-free operation at the farm. We check the cows every day and spend time with them by walking around them, moving them, talking to them, and feeding them so they get acclimated and easier to handle. All of this makes them more comfortable being around people and reduces stress. We also work closely with our new cows which are called heifers, because this will be their first time having a calf.

If you like animals, beautiful scenery, getting dirty, and hard work, then the farm is a great place to be. On a hard day, I come back to my dorm covered in mud, soaked from the rain, and exhausted to my core. We don't always have good days on the farm. The equipment breaks and we experience death, but there is also life and growth. The weather is sometimes too wet, too cold, or too dry and there is a constant battle against insects and parasites. Yet even the hard days teach us character development, critical thinking skills, and appreciation for the things around you, which makes a well-rounded person.

SCHOLARSHIP NOMINATIONS

One main focus of NAIA is the continual advancement of our profession. We value the importance of individuals seeking careers in agribusiness. We look for ways to recognize those individuals by offering opportunities to provide scholarships to applicants that meet the established criteria.

Scholarships are awarded to individuals sponsored by NAIA members who are either a part time or full time student pursuing a bachelor's or graduate degree.

For submissions and questions, contact:

Amy Pataluna - Executive Director

National Correctional Industries Association (NCIA)

E: apataluna@nationalcia.org

Deadline for scholarship application is JUNE 10, 2024.

These applications will be screened and selected by the Executive Board of Directors. The recipients will be notified prior to the annual conference. If you would like to nominate someone, please visit www.naia.web and download the scholarship application packet under the "Membership" section.

BILLY MAX MOORE AWARD NOMINATIONS

We are now accepting Billy Max Moore Award nominations. The deadline to submit your nomination application is **June 10, 2024**. Email as a scanned document or mail the entire BMM application to Kenny Raiford.

For submissions and questions, contact: Kenny Raiford

Email: john.raiford@vadoc.virginia.gov

Mail: 14545 Old Belfield Road, Capron, VA 23829

Phone: (757) 335-0750

Web: www.naia.web (application located in "Home" section)

ANNOUNCEMENTS

NOW OFFERING GROUP MEMBERSHIPS!

Our goal is to allow individuals and organizations to receive as much access as possible.

- Individuals - \$20/year
- 10 Members - \$195/year
- 15 Members - \$290/year
- 20 Members - \$385/year
- 25 Members - \$480/year
- 30 Members - \$575/year

Member benefits include:

1. Quarterly newsletters (electronic and printed)
2. Member email communications
3. Networking opportunities within the organization
4. Training opportunities within NAIA and NCIA



WE WOULD LOVE TO FEATURE YOUR ARTICLE IN OUR NEXT NEWSLETTER

Have an interesting story to share or a topic you would like to see featured in the newsletter?

We would love to hear from you!

For article submissions, please email Amy Pataluna: aepataluna@gci-ga.com





The 2024 Cattle Industry Summer Business Meetings will be held July 8-10, 2024, at the Hilton San Diego Bayfront in San Diego, California.

Registration information coming soon.

Join the cattle industry's leading voices and organizations at the Cattle Industry Summer Business Meeting! This event brings together the National Cattlemen's Beef Association, Cattlemen's Beef Promotion & Research Board, American National CattleWomen, Inc., and the National Cattlemen's Foundation to discuss critical issues, develop initiatives, and establish direction for various projects aimed at improving the beef cattle industry. Participating members will have the opportunity to engage in productive discussions in NCBA Policy committees and subcommittees, as well as joint committees and subcommittees. Discussions will focus on current industry developments, as well as initiatives introduced at CattleCon, all while setting plans for the upcoming fiscal year starting October 1. Don't miss this unique chance to collaborate with fellow industry leaders and help shape the future of the beef cattle industry!

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ANNOUNCEMENTS



Young Cattlemen's Conference

Since 1980, the Young Cattlemen's Conference tour has been a proven success in identifying and developing potential leaders for the beef industry. With more than 1,000 beef producers having graduated from the YCC program, many alumni continue to participate in industry committees, councils, and serve on boards, even going on to become national officers. Serving as a cornerstone of leadership training for the beef industry, YCC provides young leaders with a comprehensive understanding of all aspects of the industry, from cattle and beef production to the consumer, including exposure to the national grassroots process. Participants will also have the opportunity to visit with their elected leaders to discuss issues of critical importance to America's cattle and beef producers and advocate for their industry during a day spent on Capitol Hill.

The 2024 YCC program will take place May 30 through June 6, 2024, and include time in Colorado, Nebraska, Ohio and Washington, D.C. For more information about the selection process, please contact your NCBA-affiliated state or breed association.



E-LEARNING

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nationalcia.org/e-learning

**A platform tailored to the needs of
Correctional Industries professionals, and
developed by subject matter experts in the
field of Correctional Industries.**



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